

**Application for Employment**  
**Timberline Fisheries Corporation**  
 An Equal Opportunity Employer

Equal access to programs, services and employment is available to all persons. Those applications requiring reasonable accommodations to the application and/or interview process should notify a representative of the Human Resource Department.

Position(s) applied for: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Mobile: \_\_\_\_\_ Other: \_\_\_\_\_

Referral Source (how did you hear about us?) \_\_\_\_\_

If you are under 18, and it is required, can you furnish a work permit?.....  Yes  No

If no, please explain \_\_\_\_\_

Have you ever been employed here before? If yes, give dates and positions \_\_\_\_\_  Yes  No

Are you legally eligible for employment in this country?.....  Yes  No

Date available for work..... / / What is your desired salary range? \_\_\_\_\_ \$ \_\_\_\_\_

Type of Employment desired  Full Time  Part-Time  Temporary  Seasonal  Education Co-Op

Driver's License Number : \_\_\_\_\_ State \_\_\_\_\_

**Employment History**  
 Starting with your most recent employer, provide the following information.

Employer	Telephone	Dates employed: / / to / /
Street Address	City, State	Compensation (starting) <input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ per
Starting job title/final job title		Compensation (Final) <input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ per
Immediate Supervisor and title (for most recent position held)		May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later
Why did you leave?		
Summarize the type of work performed and job responsibilities.		
What did you like most about your position?		
What were the things you liked least about the position?		

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Skills and Qualifications				
<b>Work Skills:</b> <input type="checkbox"/> Carpenter <input type="checkbox"/> Electrician <input type="checkbox"/> Plumber <input type="checkbox"/> HVAC <input type="checkbox"/> Welder <input type="checkbox"/> Machinist <input type="checkbox"/> Mechanic <input type="checkbox"/> Construction <input type="checkbox"/> Road Crew Work <input type="checkbox"/> General Labor <input type="checkbox"/> Factory Work <input type="checkbox"/> Concrete <input type="checkbox"/> Farm Hand Work	<b>Factory:</b> <input type="checkbox"/> Mechanical Assembler <input type="checkbox"/> Electrical Assembler <input type="checkbox"/> Inspector <input type="checkbox"/> Picker/Packer <input type="checkbox"/> Quality Control <input type="checkbox"/> Machine Operator <input type="checkbox"/> Production Line <b>Maintenance:</b> <input type="checkbox"/> Building Repair <input type="checkbox"/> Machinery Repair <input type="checkbox"/> Electrical Testing <input type="checkbox"/> Lawncare <input type="checkbox"/> Janitorial	<b>Warehouse:</b> <input type="checkbox"/> Computer Skills <input type="checkbox"/> Receiving <input type="checkbox"/> Shipping <input type="checkbox"/> Inventory Control <input type="checkbox"/> Order Selector <input type="checkbox"/> Load/Unload Trucks <input type="checkbox"/> Pallet Jack <input type="checkbox"/> Forklift/Heavy Machinery <input type="checkbox"/> Stand Up <input type="checkbox"/> Sit Down <input type="checkbox"/> Cherry Picker <input type="checkbox"/> BobCat	<b>Equipment:</b> <input type="checkbox"/> Backhoe <input type="checkbox"/> Bulldozer <input type="checkbox"/> Crane Operator <input type="checkbox"/> Outside Forklift <input type="checkbox"/> Jack Hammer <input type="checkbox"/> Concrete Saw <input type="checkbox"/> Drill Press <input type="checkbox"/> Drills <input type="checkbox"/> Nail Gun <input type="checkbox"/> Skill Saw <input type="checkbox"/> Tape Measure <input type="checkbox"/> Tread Pipe <input type="checkbox"/> Grinder	<b>Office:</b> <input type="checkbox"/> Word <input type="checkbox"/> Excel <input type="checkbox"/> Spreadsheets <input type="checkbox"/> Accounting <input type="checkbox"/> Customer Service <input type="checkbox"/> Data Entry <input type="checkbox"/> PowerPoint <input type="checkbox"/> Access <input type="checkbox"/> Proficient with Formulas <input type="checkbox"/> Presentations <input type="checkbox"/> Other: _____ <input type="checkbox"/> Typing Speed WPM: _____

Summarize any other special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying

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Educational Background				
Starting with your most recent school attended, provide the following information.				
School (include City and State)	Years Completed	Completed	GPA Class Rank	Major/Minor
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____		

References				
List name and telephone number of three business/work references who are <i>not</i> related to you and are <i>not</i> previous supervisors. If not applicable, list three school or personal references who are <i>not</i> related to you.				
Name	Title	Relationship to You	Telephone	Number of Years Known

Applicant Statement
<p>I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.</p> <p>I expressly authorize, without reservation, Timberline Fisheries Corporation, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding Timberline Fisheries Corporation, its agents, employees or representatives, for seeking, gathering and using truthful information, in a lawful manner, in the employment process an all other persons, corporations or organizations for furnishing such information about me.</p> <p>I understand that Timberline Fisheries Corporation does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.</p> <p>I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from Timberline Fisheries Corporation and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.</p> <p>If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and Timberline Fisheries Corporation reserves the right to terminate my employment at any time, with or without cause and with or without prior notice, except as my be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of Timberline Fisheries Corporation is authorized to make assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express languages are valid unless they are in writing and signed by Timberline Fisheries Corporation's President.</p> <p>I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws required me to complete and I-9 Form in this regard.</p> <p>I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from Timberline Fisheries Corporation's service, whenever it is discovered.</p>

<p><b>DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.</b></p> <p>I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.</p>
<p>Signature of Applicant _____ Date _____</p>